

Organization Name
Clark County Safety Council
Springfield, OH, February 8, 2022

OSHA Update

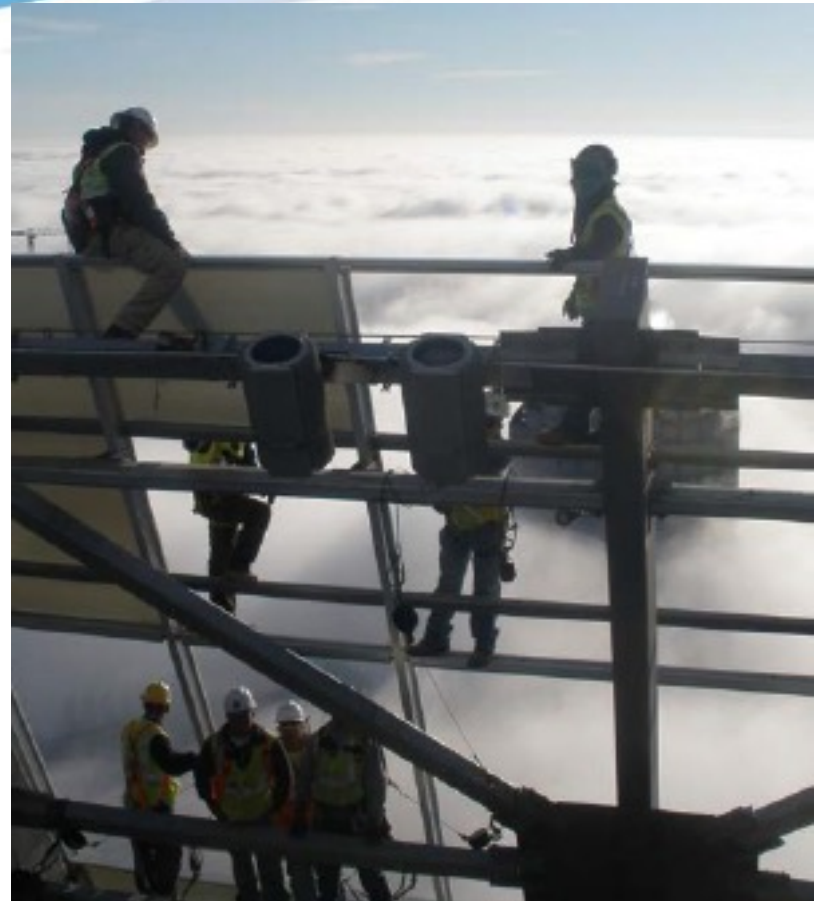
Dave Ponder CSP, CHST
Compliance Safety and Health Officer
Occupational Safety and Health Administration

OSHA's Continuing Mission

- OSHA and its state partners, coupled with efforts of employers, safety & health professionals, unions and advocates, have helped **dramatically reduce** workplace injuries and illnesses.
- Worker fatalities in America are **down**—on average, from 38 workers a day in 1970 to **15** a day in **2019**.
- Worker injuries and illnesses are **down**—from 10.9 incidents per 100 workers in 1972 to **2.8** per 100 in **2019**.

OSHA's Balanced Approach

- Enforcement
- Outreach
- Compliance Assistance



How OSHA is Organized



- Region 1: Boston
- Region 2: New York
- Region 3: Philadelphia
- Region 4: Atlanta
- Region 5: Chicago
- Region 6: Dallas
- Region 7: Kansas City
- Region 8: Denver
- Region 9: San Francisco
- Region 10: Seattle

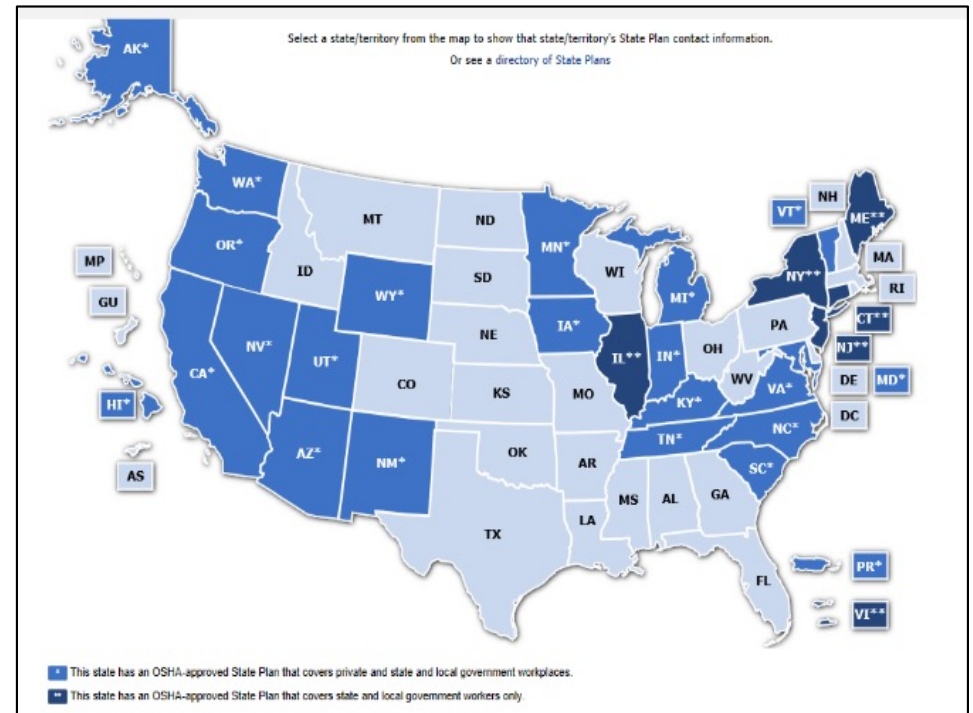
Regional and Area Office Functions

- Inspections
- Compliance Assistance
- Outreach
- Training
- Penalty Collection
- Abatement Assurance



State Plans

- 22 State Plans covering private sector and state/local government workers
- 6 State Plans covering only state/local government workers
- State Plans must be at least as effective as federal OSHA



State Plans Benefits

Benefits of State Plans:

- Protection for government workers
- Meets local needs
- More efficient, flexible, and innovative
- Utilizes state resources
- More control for state governments

Employer Responsibilities

- Provide a workplace free from serious recognized hazards (OSH Act general duty clause)
- Comply with applicable OSHA standards
- Provide safety training required by OSHA standards in a way that workers can understand
- Post the OSHA poster, report fatalities and severe injuries, and comply with injury/illness recordkeeping requirements

Helping Employers

Employer Responsibilities

Under the Occupational Safety and Health Act of 1970, employers have a responsibility to provide a safe workplace.

OSHA covers most private sector employers and their workers in all 50 states, the District of Columbia, and other U.S. jurisdictions either directly through Federal OSHA or through an OSHA-approved state program. Those not covered by the OSH Act include: self-employed workers, immediate family members of farm employers, and workers whose hazards are regulated by another federal agency.

- See key employer responsibilities.
- Understand your workers' rights.
- Use the Compliance Assistance Quick Start to generate an initial set of compliance assistance materials tailored to your workplace.
- Learn about OSHA rules/regulations, enforcement and inspections (video).

Compliance Assistance, Education, and Training

OSHA is committed to giving employers and workers the knowledge and tools they need to comply with their obligations and stay safe. Investments in worker safety and health can also reduce injuries and illnesses, and produce significant improvements to an organization's productivity and profitability.

OSHA services include:


- Compliance Assistance Specialists
- On-Site Consultation Program, a no-cost and confidential service for small and medium-sized businesses
- OSHA Outreach Training Program (10/30 hour cards) and OSHA Training Institute Education Centers

Employers may also want to learn about:

- The Small Business Safety and Health Handbook and other Small Business Resources
- The Business Case for Safety and Health and the Safety Pays Program
- Recommended Practices for Safety and Health Programs and the Safe + Sound Campaign
- OSHA's Cooperative Programs
- OSHA Publications and Videos

Contact OSHA

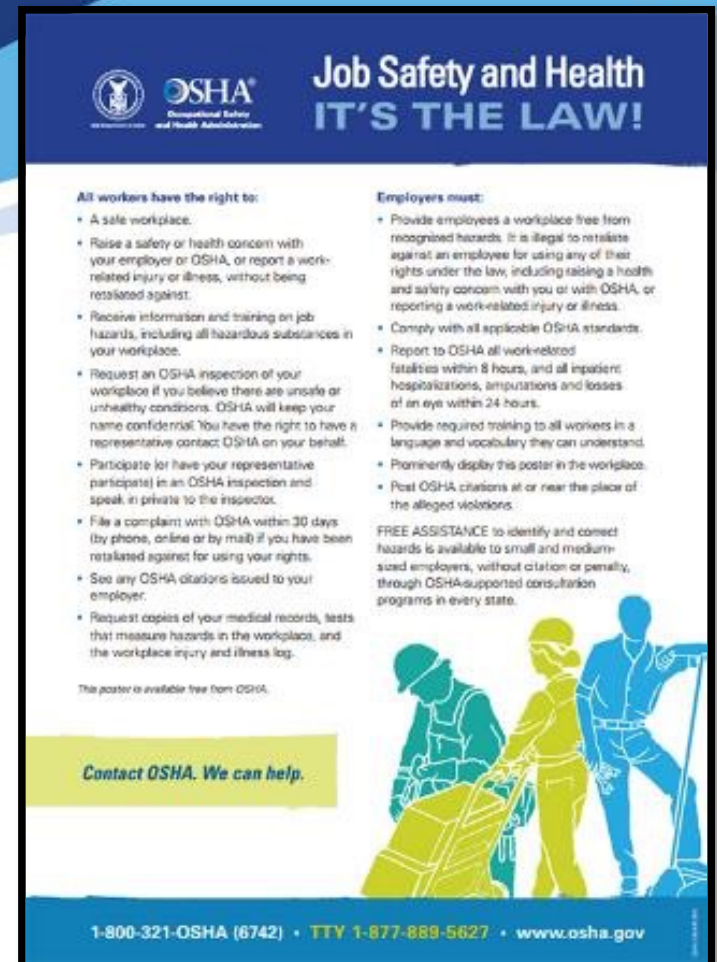
Contact OSHA toll-free at 1-800-321-6742 (OSHA) or by email. You can also find your nearest federal or State Plan office and consultation program here.



www.osha.gov/employers

OSHA Poster – It's the Law!

- It's Free
- It's Required
- Post in a conspicuous location
- State Plans may have their own versions

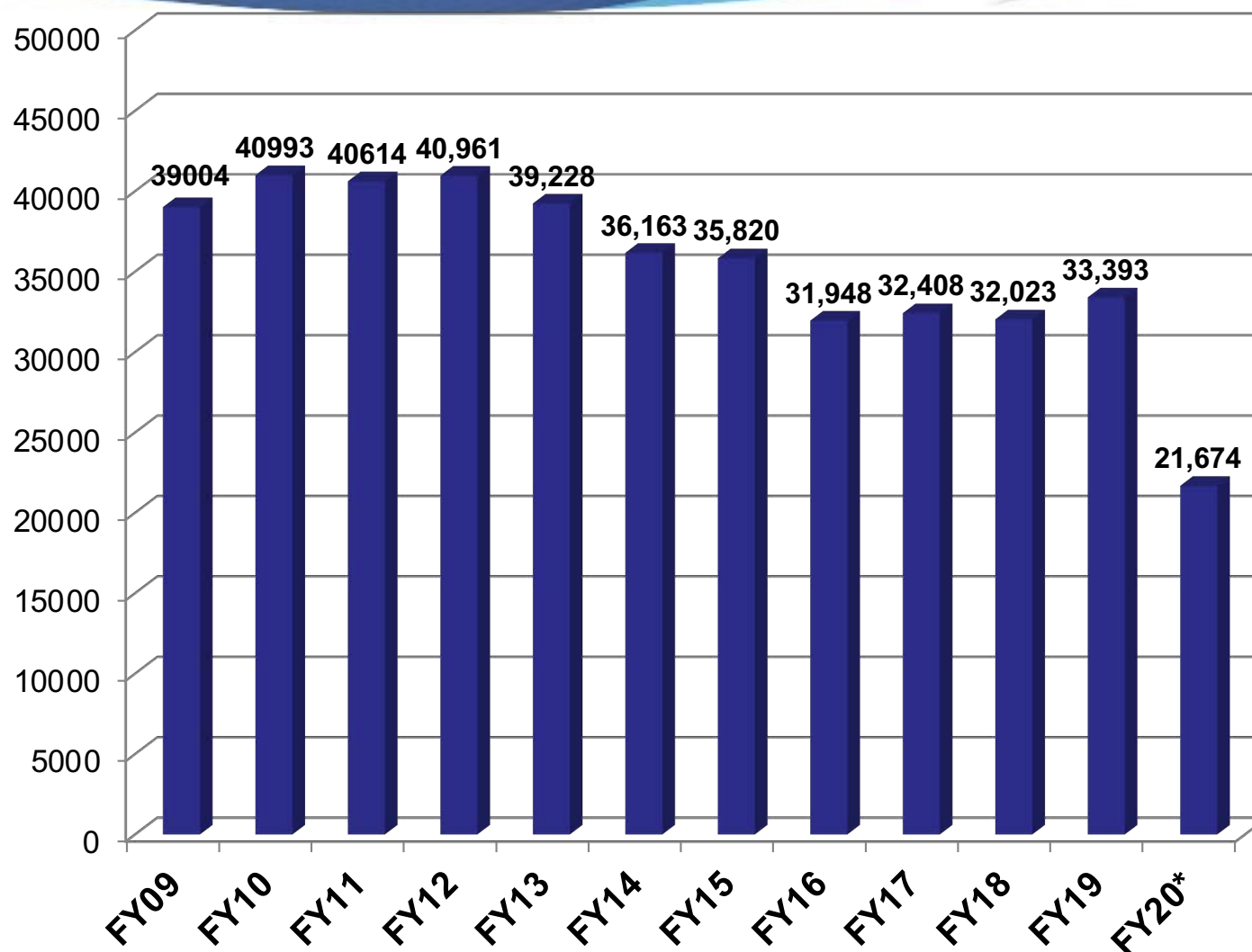


OSHA Enforcement



OSHA sets enforcement policy and targeted inspection programs, and responds to fatalities, catastrophes and complaints.

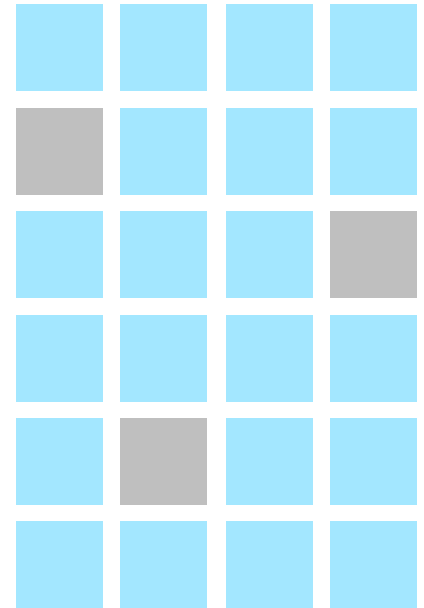
Inspections by Federal OSHA



***The COVID-19 global pandemic caused by the novel coronavirus SARS-CoV-2 occurred during this time.**

Inspection Types

- Unprogrammed inspections
- Programmed inspections



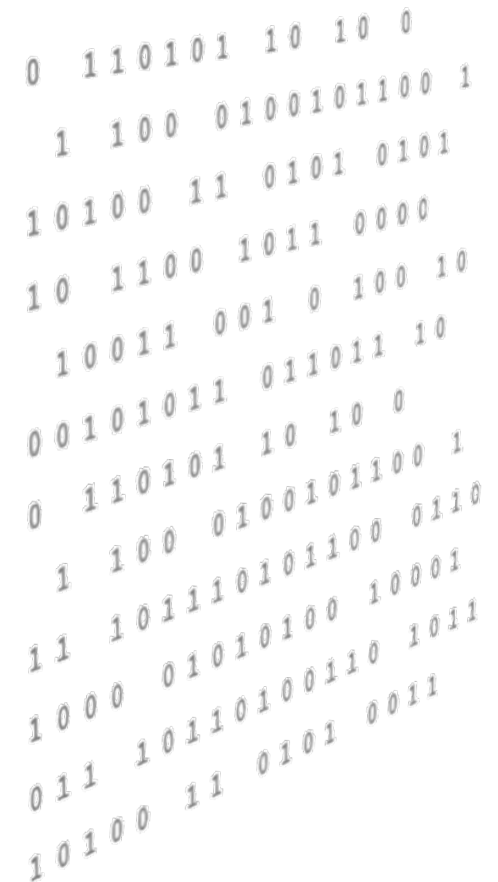
Unprogrammed Activity

- Imminent Danger
- Fatality/Catastrophe
- Complaints/Referrals



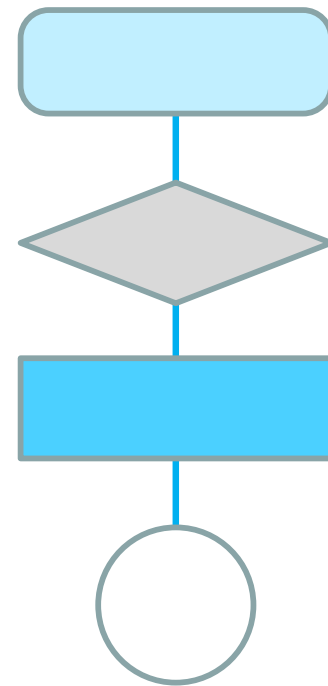
Programmed Activity

- Special Emphasis Programs
- Site-Specific Targeting



The Inspection Process

- Opening Conference
- Walkaround
- Closing Conference
- Contest/Resolution



Violation Elements

- Applicable Standard
- Existence of Hazard
- Exposure to Hazard
- Employer Knowledge

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1041086
Inspection Date(s): 03/18/2015 - 07/14/2015
Issuance Date: 09/15/2015

Citation and Notification of Penalty

Company Name: U.S. Postal Service, dba U.S. Postal Service
Inspection Site: 204 Fairforest Way, Greenville, SC 29607

Citation 2 Item 1 Type of Violation: **Willful**

29 CFR 1910.176(a): Where mechanical handling equipment was used, sufficient safe clearances were not allowed for aisles, at loading docks, through doorways or wherever turns or passage had to be made.

a) Worker: Aisle ways throughout the building used by powered industrial trucks (PITs) and personnel are blocked by containers of mail and equipment, restricting traffic flow. The lack of space around the equipment exposes pedestrians to struck-by hazards by PITs and other equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty: 09/28/2015
\$70000.00

Darlene Fossom
Darlene Fossom
Area Director

See pages 1 through 6 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty
Page 9 of 11
OSHA-2

Violation Classification

- Other-than-Serious
- Serious
- Repeated
- Willful
- Failure to Abate

U.S. Department of Labor
Occupational Safety and Health Administration

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a) Worksite: Aisle ways throughout the building used by powered industrial trucks (PITs) and personnel are blocked by containers of mail and equipment, restricting traffic flow. The lack of space around the equipment exposes pedestrians to struck-by hazards by PITs and other equipment.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 09/28/2015
Proposed Penalty: \$70000.00

Barbara Fossom
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty Page 5 of 11 0506-2

Top 10 Violations: FY 2021

Most frequently cited OSHA standards during FY 2021 inspections:

1. Fall Protection – General Requirements (1926.501)
2. Respiratory Protection (1910.134)
3. Ladders (1926.1053)
4. Scaffolding (1926.451)
5. Hazard Communication (1910.1200)
6. Lockout/Tagout (1910.147)
7. Fall Protection – Training Requirements (1926.503)
8. Eye and Face Protection (1926.102)
9. Powered Industrial Trucks (1910.178)
10. Machine Guarding (1910.212)

Top 10 Violations in Construction FY 2021



CONSTRUCTION INDUSTRY

1. Fall Protection – General Requirements (1926.501)
2. Ladders (1926.1053)
3. Scaffolding (1926.451)
4. Fall Protection – Training (1926.503)
5. Eye and Face Protection (1926.102)
6. Head Protection (1926.100)
7. General Safety and Health Provisions (1926.20)
8. Aerial Lifts (1926.453)
9. Specific Excavation Requirements (1926.651)
10. Fall Protection – Systems Criteria and Practices (1926.502)

Top Ten Violations in General Industry FY 2021

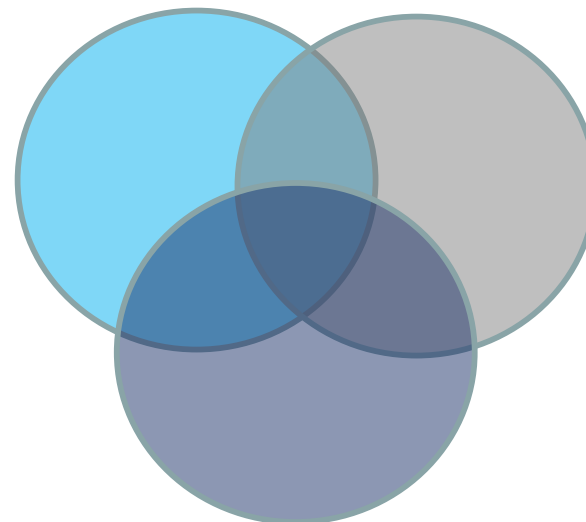
- 1. Respiratory Protection (1910.134)**
- 2. Hazard Communication (1910.1200)**
- 3. Powered Industrial Trucks (1910.178)**
- 4. Control of Hazardous Energy, Lockout/Tagout (1910.147)**
- 5. Reporting fatalities, hospitalizations, amputations, and losses of an eye as a result of work-related incidents (1904.39)**
- 6. General Requirements, Electrical (1910.303)**
- 7. Wiring methods, components, and equipment for general use (1910.305)**
- 8. General Requirements, Personal Protective Equipment (1910.132)**
- 9. General Duty Clause (OSH Act of 1970, Section 5(a)1)**
- 10. General Requirements, Machinery and Machine Guarding (1910.212)**

OSHA Penalty Levels: 2021

Type of Violation	New Maximum
<ul style="list-style-type: none">• Serious and• Other-Than-Serious• Posting Requirements	\$13,653 per violation
Willful or Repeated	\$136,532 per violation
Failure to Abate	\$13,653 per day beyond the abatement date

Penalty Adjustment Factors

- History
- Good Faith
- Size



Criminal Referrals

- Criminal sanctions are outlined in the OSH Act
- To obtain a conviction, a prosecutor must establish certain conditions beyond a reasonable doubt



Safety Pays

- Workplace injuries and fatalities cost our economy **\$171 billion** in 2019. (NSC Injury Facts)
- Even one workplace injury can have a huge financial impact on small businesses
- Employers with good safety records attract and retain good employees





OSHA's \$afety Pays Program



Estimator Background

[Back to OSHA Small Business](#)

OSHA's "\$afety Pays" program can help employers assess the impact of occupational injuries and illnesses on their profitability. This program uses a company's profit margin, the average costs of an injury or illness, and an indirect cost multiplier to project the amount of sales a company would need to cover those costs. The program is intended as a tool to raise awareness of how occupational injuries and illnesses can impact a company's profitability, not to provide a detailed analysis of a particular company's occupational injury and illness costs.

The "\$afety Pays" program will:

- Allow users to pick an injury type from a drop-down list or to enter their workers' compensation costs
- Prompt users for information to do the analysis, including their profit margin and number of injuries
- Generate a report of the costs and the sales needed to cover those costs

BEGIN

For additional information on how "\$afety Pays" works, see [Background of the Cost Estimates](#)

www.osha.gov/safetypays/

Recordkeeping

- Many employers with more than 10 employees are required to keep a record of serious work-related injuries and illnesses.
- Certain low-risk industries are exempted
- Minor injuries requiring first aid only do not need to be recorded.



Recordkeeping Forms

- **OSHA Form 300** – Log of Work-Related Injuries and Illnesses
- **OSHA Form 301** – Injury and Illness Incident Report
- **OSHA Form 300A** – Summary of Work-Related Injuries and Illnesses. This form must be posted from Feb. to April every year.

Recordkeeping Webpage



UNITED STATES
DEPARTMENT OF LABOR



Occupational Safety and Health Administration

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[Directorate of Technical Support and Emergency Management](#) / [Brief Tutorial on Completing the Recordkeeping Forms](#)



[What's New](#) ▾

[Forms](#) ▾

[Requirements](#) ▾

[Related Documents and Information](#) ▾

[Training](#) ▾

Brief Tutorial on Completing the Recordkeeping Forms



This brief presentation reviews OSHA recordkeeping requirements at a high level, with an emphasis on how to fill out the forms provided in OSHA's Recordkeeping Forms package. The tutorial covers what types of operations come under the recordkeeping rule and thus are required to complete the forms, what types of injury and illness incidents must be recorded, and what information is to be included in each of the three OSHA forms respectively.

The format of the tutorial is a slide presentation with voiceover that plays on the web. The complete presentation runs about 15 minutes.

508 Accessibility: This tutorial includes closed captioning. To turn the closed captioning on or off, click the button on the player bar at the bottom of each slide.

[Launch Tutorial](#)

www.osha.gov/recordkeeping

OSHA® Occupational
Safety and Health
Administration

Reporting Fatalities and Severe Injuries

- All employers are required to notify OSHA when an employee is **killed** on the job or suffers a work-related **hospitalization, amputation, or loss of an eye**.
- A fatality must be reported **within 8 hours**.
- An in-patient hospitalization, amputation, or eye loss must be reported **within 24 hours**.



How to Report Fatalities and Severe Injuries

- During business hours, call the nearest OSHA office
- Or call the OSHA 24-hour hotline 1-800-321-6742 (OSHA)
- Or report online at [osha.gov/report](https://www.osha.gov/report)



Severe Injury Reporting

Severe injury reporting is designed to:

- Better target the Agency's **compliance assistance and enforcement efforts** in places where workers are at greatest risk
- **Engage more high-hazard employers** in identifying and eliminating serious hazards



Electronically Submitting Injury and Illness Data

- Covered employers must electronically submit data from the previous calendar year's OSHA Form 300A using OSHA's **Injury Tracking Application** by March 2
- Applies to establishments with **250 or more employees** that are currently required to keep OSHA injury and illness records, and establishments with **20-249 employees** that are classified in [certain industries](#) with historically high rates of occupational injuries and illnesses



Worker Rights

Employees have the right to:

- Report **unsafe conditions and injuries** to management or OSHA
- Assist an **OSHA investigation**
- Request **Training**
- Request **PPE**



www.osha.gov/workers

Whistleblower Protections

Employers cannot retaliate against workers who exercise their [rights](#).

Retaliation includes:

- Reduction in pay or hours
- Being fired, laid off, or suspended
- Reassignment, discipline, or demotion
- Threats, harassment, and intimidation
- Blacklisting from hiring

Compliance Assistance

OSHA helping employers:

- ✓ **24 million** visitors to OSHA's website in FY 2021
- ✓ **311,000** responses to OSHA 1-800 calls for help
- ✓ **11,900** e-mail requests for assistance answered
- ✓ **5,700** outreach activities by Regional & Area Offices
- ✓ **17,600** small businesses helped through Consultation

Compliance Assistance Specialists

- Work out of OSHA's Area Offices
- Provide general information about OSHA's standards and compliance assistance resources
- Available for seminars, workshops, and speaking events



OSHA publications for every workplace training need



[osha.gov/publications](https://www.osha.gov/publications)

OSHA Occupational Safety and Health Administration

Spanish-Language Resources

- OSHA Webpage
- OSHA Poster
- Publications
- Videos
- 800 Number
- Dictionaries

The image displays two OSHA Spanish-language resources. The top resource is a poster titled "Todo sobre la OSHA" (Everything about OSHA), which includes the OSHA logo and the text "Administración de Seguridad y Salud Ocupacional, Departamento de Trabajo de los EE. UU., www.osha.gov". Below this is a brochure titled "Seguridad y Salud en el Trabajo ¡ES LA LEY!" (Safety and Health in the Workplace IT IS THE LAW!). The brochure lists rights for workers and duties for employers. To the right of the brochure is a large poster titled "PROTEJA A LOS TRABAJADORES DENTRO DE ZANJAS" (Protect workers in trenches). This poster features a photograph of a worker in a trench and provides safety instructions: "Evite los derrumbes de zanjas y salve vidas: INCLINE o construya bancos en las paredes de zanjas, APUNTALE las paredes de zanjas con soportes, o PROTEJA las paredes de zanjas con cajas de zanjas". At the bottom of the brochure and poster are the OSHA logos and the website "WWW.OSHA.GOV/TRENCHING" along with the phone numbers "800-321-OSHA (6742)" and "TTY 1-877-889-5627".

Todo sobre la
OSHA
Administración de Seguridad y Salud Ocupacional
Departamento de Trabajo de los EE. UU.
www.osha.gov

Seguridad y Salud en el Trabajo
¡ES LA LEY!

Todos los trabajadores tienen el derecho a:

- Un lugar de trabajo seguro.
- Decir algo a su empleador o a la OSHA sobre preocupaciones de seguridad o salud, o reportar una lesión o enfermedad en el trabajo, sin sufrir represalias.
- Recibir información y entrenamiento sobre los peligros del trabajo, incluyendo sustancias tóxicas en su sitio de trabajo.
- Pedirle a la OSHA inspeccionar su lugar de trabajo si usted cree que hay condiciones peligrosas o insalubres. Su información es confidencial. Algun representante suyo puede comunicarse con OSHA a su nombre.
- Participar lo su representante puede participar en la inspección de OSHA y hablar en privado con el inspector.
- Presentar una queja con la OSHA dentro de 30 días (por teléfono, por internet, o por correo) si usted ha sufrido represalias por ejercer sus derechos.
- Ver cualesquier citaciones de la OSHA emitidas a su empleador.
- Pedir copias de sus registros médicos, pruebas que miden los peligros en el trabajo, y registros de lesiones y enfermedades relacionadas con el trabajo.

Este cartel está disponible de la OSHA para gratis.

Llame OSHA. Podemos ayudar.

Los empleadores deben:

- Proveer a los trabajadores un lugar de trabajo libre de peligros reconocidos. Es ilegal discriminar contra un empleado quien ha ejercido sus preocupaciones de seguridad o con la OSHA, o por reportar enfermedad relacionada con el trabajo.
- Cumplir con todas las normas de la OSHA.
- Reportar a la OSHA todas las relaciones con el trabajo o y todas hospitalizaciones, o pérdida de un ojo dentro de 30 días.
- Proporcionar el entrenamiento a los trabajadores en un idioma que ellos puedan entender.
- Mostrar claramente este cartel de trabajo.
- Mostrar las citaciones de la OSHA de la violación alegada.

Los empleadores de tamaño pequeño pueden recibir ASISTENCIA GRATUITA para corregir los peligros sin costo de los programas de consultoría por la OSHA en cada estado.

PROTEJA A LOS TRABAJADORES DENTRO DE ZANJAS

Evite los derrumbes de zanjas y salve vidas:

INCLINE o construya bancos en las paredes de zanjas,

APUNTALE las paredes de zanjas con soportes, o

PROTEJA las paredes de zanjas con cajas de zanjas

1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

WWW.OSHA.GOV/TRENCHING • 800-321-OSHA (6742) • TTY 877-889-5627

OSHA Occupational Safety and Health Administration

New Compliance Assistance Resources



UNITED STATES
DEPARTMENT OF LABOR



Occupational Safety and Health Administration

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[Employers](#) / [New Compliance Assistance Products](#)

New Compliance Assistance Products

The following are some of OSHA's recently issued or updated compliance assistance products. Many publications with an OSHA publication number can be downloaded or ordered from the [OSHA Publications](#) page. They can also be ordered by telephone from the OSHA Publications Office at (202) 693-1888 or (800) 321-OSHA (6742).

- [COVID-19](#)
- [Alerts](#)
- [Booklets](#)
- [Brochures](#)
- [Cards](#)
- [Fact Sheets](#)
- [Flyers/Handouts](#)
- [Handbooks](#)
- [Pamphlets](#)
- [Posters](#)
- [Public Service Announcements](#)
- [QuickCards](#)
- [Videos](#)

 [Quarterly New Resources Reports](#)

 [New Products Archive](#)

www.osha.gov/complianceassistance/new-ca-products



OSHA On-Site Consultation Program

- No cost to employers
- Separate from enforcement and confidential
- Identifies workplace hazards
- Advises on compliance with OSHA standards
- Helps employers establish safety and health programs
- More than 670,000 workers removed from hazards in FY 2021

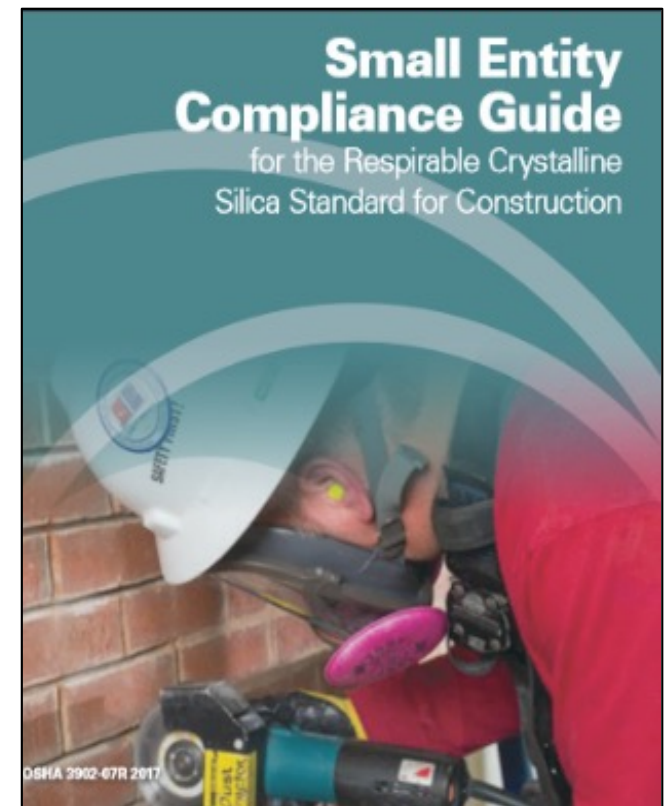
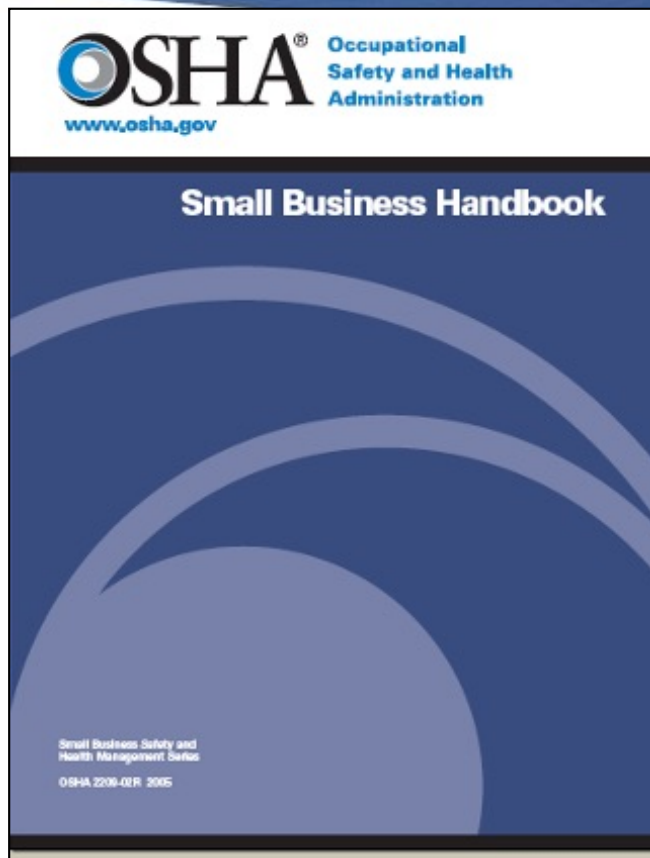


Safety and Health Achievement Recognition Program (SHARP)

- Recognizes small business employers who have used On-Site Consultation services and operate exemplary safety and health programs
- Companies must meet strict eligibility requirements to be recognized, and receive deferrals from OSHA's programmed enforcement inspections
- 1,130 SHARP sites across U.S.



Help for Small Businesses: Publications



Cooperative Programs

- Alliance Program
- OSHA Strategic Partnership Program
- Voluntary Protection Programs (VPP)
- OSHA Challenge
- On-Site Consultation Program & Safety and Health Recognition Program (SHARP)



OSHA Cooperative Programs

[Quick Links](#) ▾

OSHA offers the following cooperative programs under which businesses, labor groups, and other organizations can work cooperatively with the Agency to help prevent fatalities, injuries, and illnesses in the workplace. For help on deciding which cooperative programs are right for you, see [Find a Cooperative Program](#). If you are located in a State with an [OSHA-approved State Plan](#), please contact your state agency for information about cooperative programs.

 Alliance Program Through the Alliance Program, OSHA works with groups committed to worker safety and health to prevent workplace fatalities, injuries, and illnesses. OSHA and the groups work together to develop compliance assistance tools and resources, share information with workers and employers, and educate workers and employers about their rights and responsibilities. [More...]	 OSHA Strategic Partnership Program (OSPP) The OSPP provides the opportunity for OSHA to partner with employers, workers, professional or trade associations, labor organizations, and/or other interested stakeholders. Each OSHA Strategic Partnership establishes specific goals, strategies, and performance measures to improve worker safety and health. [More...]	 Voluntary Protection Programs (VPP) The VPP recognize employers and workers in the private industry and federal agencies who have implemented effective safety and health management systems and maintain injury and illness rates below national Bureau of Labor Statistics averages for their respective industries. [More...]	 OSHA Challenge Program OSHA Challenge provides interested employers and workers the opportunity to gain assistance in improving their safety and health management systems. Challenge Administrators experienced in safety and health guide Challenge Participants through a three-stage process to implement an effective system to prevent fatalities, injuries, and illnesses. [More...]	 On-site Consultation Program's Safety and Health Achievement Recognition Program Employers that have a full On-site Consultation visit and meet other requirements may be recognized under SHARP for their exemplary safety and health management systems. Worksites that receive SHARP recognition are exempt from programmed inspections during the period that the SHARP certification is valid. [More...]
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Alliance Program



Positive Relationships
with workers and employers:

- Build trust
- Encourage information sharing
- Promote education

OSHA Strategic Partnership Program

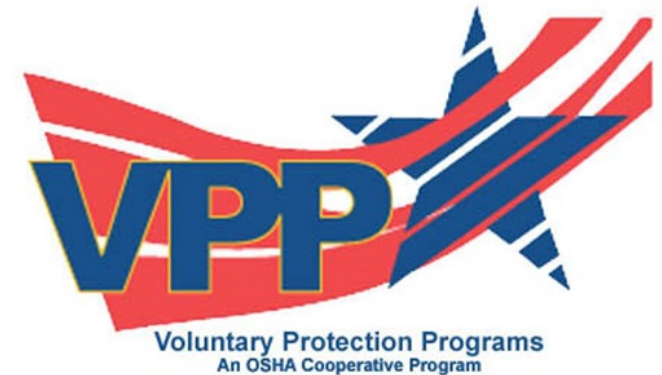
- OSHA and stakeholders collaborate on ways to improve conditions for workers.
- Strategic Partnerships are made at the national, regional, and area office levels
- Successfully reduce worker fatalities, injuries, and illnesses.
- Often involve major construction projects



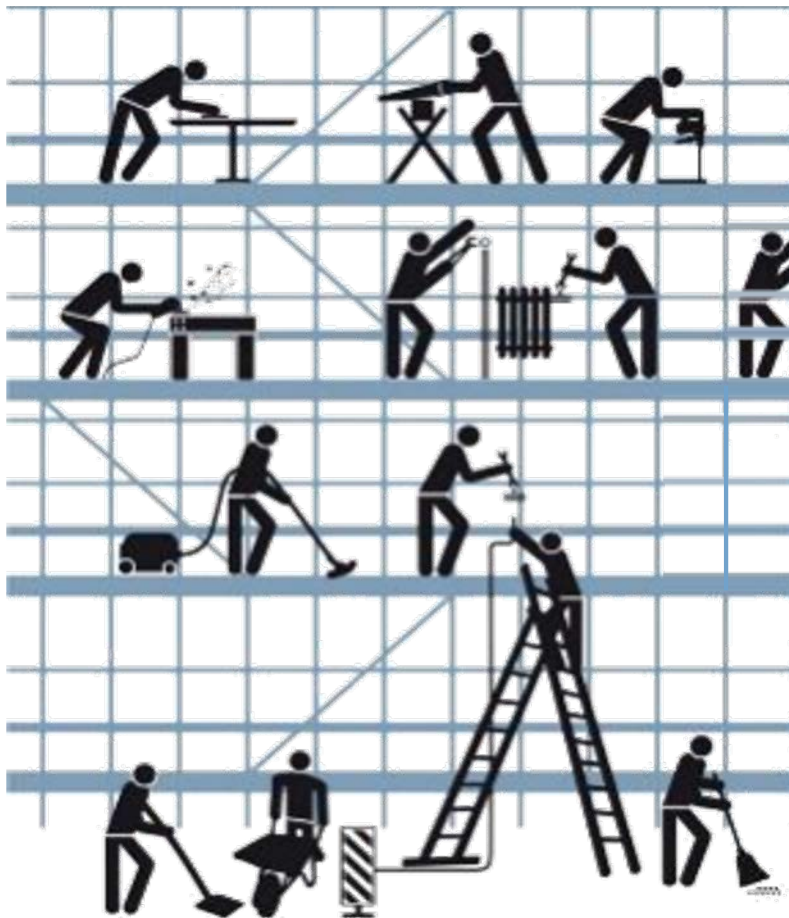
Voluntary Protection Programs

Participants:

- Exceed OSHA standards
- Develop and implement effective safety and health programs
- Mentor other employers and workers
- 1,289 federal and 771 state VPP sites in FY 21



VPP National Impact



- Over 365,000 workers covered
- Injury and illness rates are more than 50% below industry averages

OSHA Challenge



- Avenue to develop or improve safety and health programs
- Volunteer administrators provide mentoring, training and progress tracking
- Currently 32 participants in OSHA Challenge
- 82 employers have graduated from OSHA Challenge; 30 of these employers achieved VPP recognition

Training and Education

- OSHA Outreach Training Program (10- and 30-hour cards)
- OSHA Training Institute Education Centers
- Susan Harwood Training Grants



Outreach Training Program

- Provides workers with training about common safety and health hazards
 - Construction
 - General Industry
 - Maritime Industry
 - Disaster Site Worker
- Students get OSHA 10-hour or 30-hour course completion card
- More than 1 million students trained in FY 2020



OTI Education Centers

- Over 50 courses available in construction, general, and maritime industries
 - covers OSHA standards, recordkeeping, LOTO, machine guarding, confined space entry, fall protection and Outreach train-the-trainer
- **OTI Education Centers annually train over 55,000 students in over 4,500 classes**

FY 2022 Outreach Events

- **Heat Illness Prevention Campaign** (kickoff: spring 2022)
- **Stand-Up 4 Grain Safety Week** (Apr. 4– 8, 2022)
- **National Work Zone Awareness Week** (Apr. 11-15, 2022)
- **Fall Prevention Stand-Down** (May 2022)
- **Safe + Sound Week** (August 2022)
- **Suicide Prevention Awareness Month** (Sept. 2022)

Heat Illness Prevention Campaign

- Heat illness **sickens** thousands and results in the **deaths** of dozens of workers each year
- Campaign educates employers and workers on danger of working in heat
- Resources include OSHA-NIOSH heat safety app
- Informal launch is May 27, 2022 (“Don’t Fry Day” – Friday before Memorial Day)



WATER. REST. SHADE.

**OSHA Heat Illness
Prevention Campaign**



[English](#)

[Spanish](#)

Stand Up 4 Grain Safety Week

(April 4-8, 2022)



- Annual Stand-Up will be April 4- 8, 2022
- Hosted by OSHA and the National Grain and Feed Association, the Grain Handling Safety Council, and the Grain Elevator and Processing Society

Work Zone Awareness Week

(April 11-15, 2022)

- Annual spring campaign held at the start of construction season to encourage safe driving through highway work zones
- OSHA's Roadway Work Zone Safety & Health Partners national Alliance supports this events



Fall Prevention Campaign

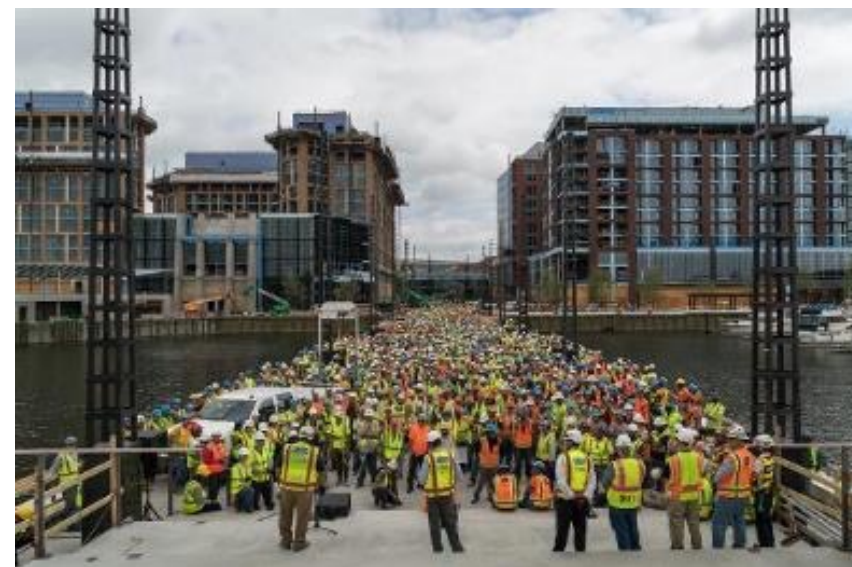
- FALLS are the **leading cause of deaths** in construction — **>36%** of all construction fatalities
- In 2019, there were **401** fatal falls to a lower level out of 1,102 construction fatalities
- Millions of employers and workers participate in annual **National Safety Stand-Down** to prevent falls events nationwide



Fall Prevention Stand-Down

(May 2022)

- OSHA's 9th Annual Stand-Down to Prevent Falls in Construction
- Open to any organization in any industry



Safe + Sound Campaign

- **Goal: Every workplace should have a safety and health program** that includes management leadership, worker participation, and a systematic approach to finding and fixing hazards.
- Good for workers and businesses' **bottom line**
- Targets **small and medium**-sized businesses
- Safe + Sound Week: August 2022

SAFE + SOUND



www.osha.gov/safeandsound



Safe + Sound Week

August 2022

- Nationwide event to raise awareness of value of safety and health programs
- Organizations of any size or in any industry can participate
- OSHA provides suggested activities



Safety and Health Programs

Every effective safety and health program includes **three key components:**

- Management leadership
- Worker participation
- A systematic approach to finding and fixing workplace hazards



Benefits to the Bottom Line

Safety and health programs help businesses:

- **Prevent** workplace injuries and illnesses
- **Improve** compliance with laws and regulations
- **Reduce** costs, including workers' compensation premiums
- **Engage** workers
- **Enhance** social responsibility goals
- **Increase** productivity and enhance overall business operations



Suicide Prevention Awareness



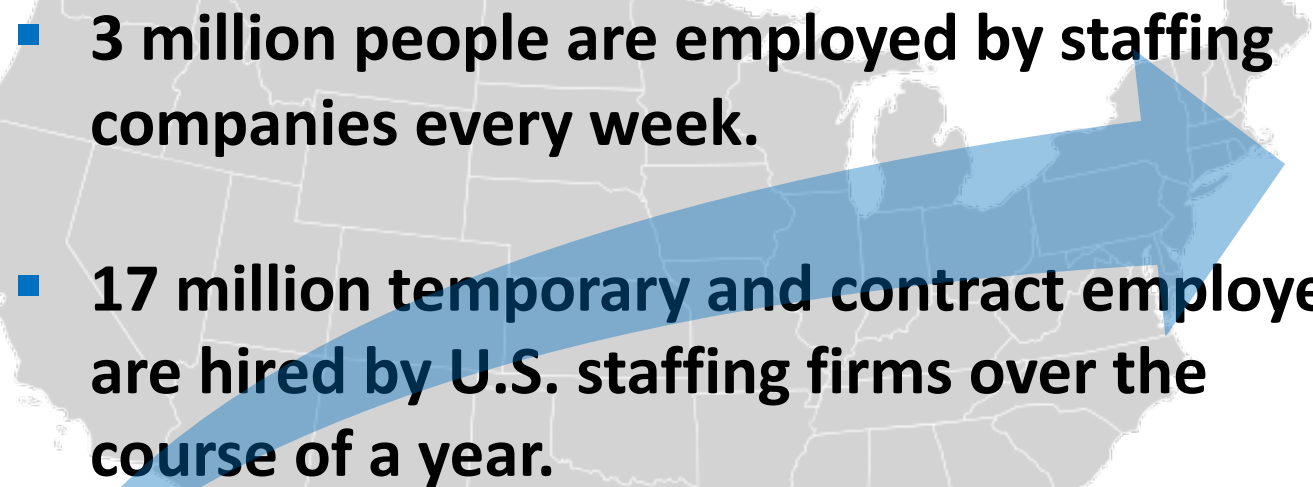
- Suicide is a complex public health problem that deeply impacts workers, their families, and our communities.
- Worker suicides are especially high among construction workers, due in large part to work-related stresses such as seasonal work, demanding schedules, and workplace injuries.
- OSHA will support Suicide Prevention Awareness Month in September 2022.

Protecting Temporary Workers: A joint responsibility

- **Both host employers and staffing agencies** have roles in complying with workplace health and safety requirements and they share responsibility for ensuring worker safety and health.
- Legally, **both the host employer and the staffing agency** are employers of the temporary worker.

Shared control over worker = Shared responsibility for worker

Temporary Workers

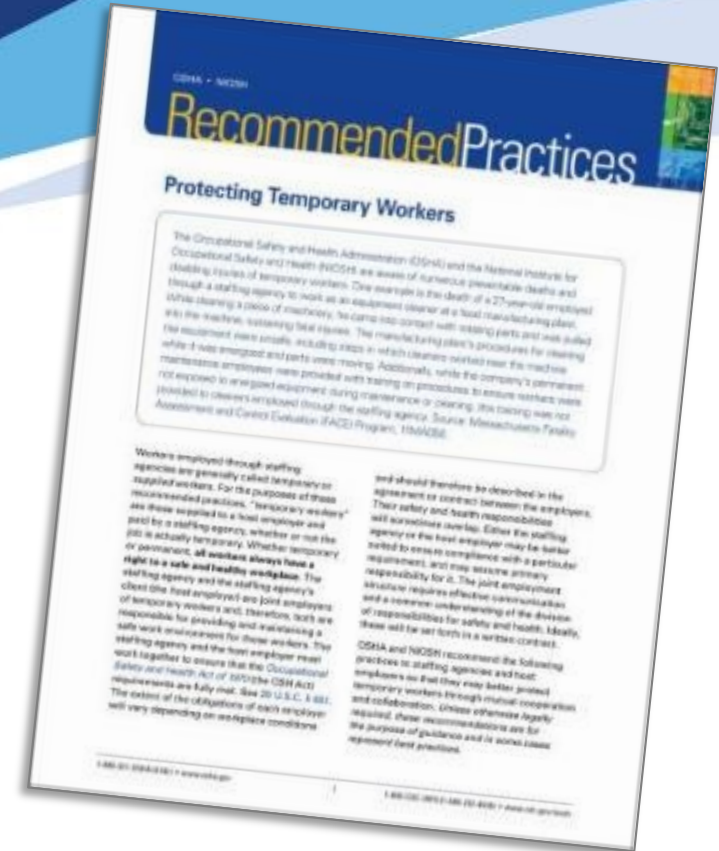
- 
- **3 million people are employed by staffing companies every week.**
 - **17 million temporary and contract employees are hired by U.S. staffing firms over the course of a year.**

Why Are Temp Workers At High Risk of Injury?

- New workers are at increased risk of injury.
- Host employers don't have the same commitment to temporary employees as to permanent ones.
- Employer who bears the risk of the injury (temp agency) does not control safety and health investment.

Temporary Workers: Outreach & Education

- Temporary Worker Recommended Practices
- Series of Temporary Worker Initiative Bulletins
- Alliance with American Staffing Association



Protecting Young Workers

Workers of all ages have rights to safe workplaces:

- to raise concerns about hazards without fear of retaliation
- to receive training and PPE
- to ask questions if something seems unsafe



[OSHA: Young
Workers' Rights
\(Spanish\)](#)

[OSHA: Young
Workers' Rights
\(English\)](#)

OSHA Rulemaking

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Agency Rule List - Fall 2020

Department of Labor

Agency	Agenda Stage of Rulemaking	Title	RIN
DOL/ETA	Proposed Rule Stage	Temporary Employment of H-2B Foreign Workers in Certain Itinerant Occupations in the United States	1205-AB93
DOL/ETA	Proposed Rule Stage	Adjudication of Temporary Need for Herding and Range Livestock Applications Under the H-2A Program	1205-AB99
DOL/ETA	Proposed Rule Stage	Workforce Innovation and Opportunity Act, Joint Rule for Unified and Combined State Plans, Performance Accountability, and the One-Stop System Joint Provisions	1205-AC01
DOL/ETA	Final Rule Stage	Temporary Agricultural Employment of H-2A Nonimmigrants in the United States (Adverse Effect Wage Rates and H-2A Remaining Provisions)	1205-AB89
DOL/ETA	Final Rule Stage	Northern Mariana Islands U.S. Workforce Act of 2018	1205-AB92
DOL/ETA	Final Rule Stage	Strengthening Wage Protections for the Temporary and Permanent Employment of Certain Aliens in the United States	1205-AC00
DOL/EBSA	Proposed Rule Stage	Revisions to Streamline Reporting on the Form 5500 ("Reforming the Form 5500")	1210-AB97
DOL/EBSA	Final Rule Stage	Pension Benefit Statements-Lifetime Income Illustrations	1210-AB20
DOL/EBSA	Final Rule Stage	Adoption of Amended and Restated Voluntary Fiduciary Correction Program	1210-AB54
DOL/EBSA	Final Rule Stage	Grandfathered Group Health Plans and Grandfathered Group Health Insurance Coverage	1210-AB89
DOL/EBSA	Final Rule Stage	Fiduciary Duties Regarding Proxy Voting and Shareholder Rights	1210-AB91
DOL/EBSA	Final Rule Stage	Financial Factors in Selecting Plan Investments	1210-AB95
DOL/EBSA	Final Rule Stage	Additional Policy and Regulatory Revisions in Response to the COVID-19 Public Health Emergency	1210-AB98
DOL/OSHA	Prerule Stage	Emergency Response	1218-AC91
DOL/OSHA	Prerule Stage	Mechanical Power Presses Hazards	1218-AC92

See the
Regulatory
Agenda for the
status of OSHA's
rulemaking
(www.reginfo.gov)

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- Toll-free hotline: 1-800-321-OSHA (6742)
- Submit email questions through OSHA's website at www.osha.gov
- Contact your local OSHA Area Office



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